Foster Care Review Board Demographic Report by County

Apache

| Total Board Members: 6 | I | Ethnicity | | | | | (| Occupati |
|------------------------------|----|-----------|---------------------|-------|-----|--------------|----|----------|
| Anglo American | 5 | 83% | Administrative | 0 | 0% | Medical | | 1 17% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 0 0% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 0% |
| Asian | 0 | 0% | Education | 2 | 33% | Retried | | 0 0% |
| Asian / Native American | 0 | 0% | Homemaker | 0 | 0% | Sales | | 1 179 |
| African American | 0 | 0% | Human Resources | 1 | 17% | Self Employ | ed | 0 0% |
| African / Native | 0 | 0% | Law Enforcement | 1 | 17% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% |
| Latino | 0 | 0% | | | | | | Age Rar |
| Latino / African American | 0 | 0% | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 0 | 0% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 2 | 33% |
| Native American | 11 | 17% | Age 41 to 50 | | 17% | Age Over 70 | 2 | 33% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 1 17% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 0 | | 0% |
| \$20,000 - \$29,999 | 1 | 17% | Some College or Tec | ch | | 2 | | 33% |
| \$30,000 - \$39,999 | 1 | 17% | Associates | | | 0 | | 0% |
| \$40,000 - \$49,999 | 0 | 0% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 0 | 0% | BA related field | | | 3 | | 50% |
| Over \$60,000 | 3 | 50% | BA unrelated field | | | 0 | | 0% |
| (Income Unknown) | 0 | 0% | Masters | | | 1 | | 17% |
| | | | Doctoral | | | 0 | | 0% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 0 | 0% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 6 | 100% | | | | | | |
| (Gender Unknown) | 0 | 0% | | | | | | |

Cochise

| Total Board Members: 17 | I | Ethnicity | | | | | (| Occupati |
|------------------------------|----|-----------|---------------------|-------|-----|--------------|----|----------|
| Anglo American | 13 | 76% | Administrative | 2 | 12% | Medical | | 0 0% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 3 189 |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 0% |
| Asian | 0 | 0% | Education | 2 | 12% | Retried | | 6 35% |
| Asian / Native American | 0 | 0% | Homemaker | 1 | 6% | Sales | | 0 0% |
| African American | 2 | 12% | Human Resources | 0 | 0% | Self Employe | ed | 2 129 |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 1 6% |
| Latino | 2 | 12% | | | | | | Age Rai |
| Latino / African American | 0 | 0% | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 1 | 6% | Age 51 to 60 | 3 | 18% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 9 | 53% |
| Native American | 0 | 0% | Age 41 to 50 | 1 | 6% | Age Over 70 | 3 | 18% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 1 | | 6% |
| \$20,000 - \$29,999 | 2 | 12% | Some College or Tec | h | | 4 | | 24% |
| \$30,000 - \$39,999 | 1 | 6% | Associates | | | 3 | | 18% |
| \$40,000 - \$49,999 | 3 | 18% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 2 | 12% | BA related field | | | 2 | | 12% |
| Over \$60,000 | 8 | 47% | BA unrelated field | | | 1 | | 6% |
| (Income Unknown) | 0 | 0% | Masters | | | 6 | | 35% |
| THEORIC CHRISWII) | U | 0/0 | Doctoral | | | 0 | | 0% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 5 | 29% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 12 | 71% | 12ddcation Chknowl | 1./ | | <u> </u> | | 070 |
| (Gender Unknown) | 0 | 0% | | | | | | |

Coconino

| Total Board Members: 5 | I | Ethnicity | | | | | O | ccupati |
|------------------------------|---|-----------|---------------------|-------|-----|--------------|---|---------|
| Anglo American | 4 | 80% | Administrative | 0 | 0% | Medical | | 0 0% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 2 40% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 0% |
| Asian | 1 | 20% | Education | 0 | 0% | Retried | | 2 40% |
| Asian / Native American | 0 | 0% | Homemaker | 0 | 0% | Sales | | 0 0% |
| African American | 0 | 0% | Human Resources | 1 | 20% | Self Employe | d | 0 0% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% |
| Latino | 0 | 0% | | | | <u> </u> | | Age Ran |
| Latino / African American | 0 | 0% | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 0 | 0% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 4 | 80% |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 1 | 20% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 0 | | 0% |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | :h | | 0 | | 0% |
| \$30,000 - \$39,999 | 1 | 20% | Associates | | | 1 | | 20% |
| \$40,000 - \$49,999 | 2 | 40% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 1 | 20% | BA related field | | | 0 | | 0% |
| Over \$60,000 | 0 | 0% | BA unrelated field | | | 0 | | 0% |
| (Income Unknown) | 0 | 0% | Masters | | | 2 | | 40% |
| | | | Doctoral | | | 2 | | 40% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 1 | 20% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 4 | 80% | | | | | | |
| (Gender Unknown) | 0 | 0% | | | | | | |

| Total Board Members: 4 | I | Ethnicity | | | | _ | C | Occupat |
|------------------------------|---|-----------|---------------------|-------|-----|--------------|----------|---------|
| Anglo American | 3 | 75% | Administrative | 1 | 25% | Medical | | 0 0% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 0 0% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 0% |
| Asian | 0 | 0% | Education | 0 | 0% | Retried | | 2 50 |
| Asian / Native American | 0 | 0% | Homemaker | 0 | 0% | Sales | | 0 0% |
| African American | 0 | 0% | Human Resources | 0 | 0% | Self Employe | <u>d</u> | 0 0% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 1 25 |
| Latino | 1 | 25% | | | | <u> </u> | | Age Ra |
| Latino / African American | 0 | 0% | 10 / 20 | 0 | 00/ | A 51 + 60 | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 0 | 0% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 1 | 25% |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 3 | 75% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | /n | 0 0% | | |
| | | Income | | | | | | Educat |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 1 | 25% | H.S. or GED | | | 0 | | 0% |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | h | | 3 | | 75% |
| \$30,000 - \$39,999 | 0 | 0% | Associates | | | 0 | | 0% |
| \$40,000 - \$49,999 | 0 | 0% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 0 | 0% | BA related field | | | 0 | | 0% |
| Over \$60,000 | 3 | 75% | BA unrelated field | | | 0 | | 0% |
| (Income Unknown) | 0 | 0% | Masters | | | 0 | | 0% |
| | | | Doctoral | | | 1 | | 25% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 1 | 25% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 3 | 75% | | | | | | |
| (Gender Unknown) | 0 | 0% | | | | | | |

Greenlee

| Total Board Members: 2 | I | Ethnicity | | | | | (|)ccup | ati |
|------------------------------|---|-----------|---------------------|-------|-----|--------------|---|-------|-------------|
| Anglo American | 2 | 100% | Administrative | 1 | 50% | Medical | | 0 | 0% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 | 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 1 | <i>50</i> % |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 | 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 | 0% |
| Asian | 0 | 0% | Education | 0 | 0% | Retried | | 0 | 0% |
| Asian / Native American | 0 | 0% | Homemaker | 0 | 0% | Sales | | 0 | 0% |
| African American | 0 | 0% | Human Resources | 0 | 0% | Self Employe | d | 0 | 0% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 | 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 | 0% |
| Latino | 0 | 0% | | | | 1 | | Age I | 201 |
| Latino / African American | 0 | 0% | | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 2 | 100% | |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 0 | 0% | |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 0 | 0% | |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | | |
| | | Income | | | | | | Educ | cati |
| Under \$9,999 | 1 | 50% | Grade School | | | 0 | | 0 | % |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 0 | | 0 | % |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | ch | | 0 | | 0 | % |
| \$30,000 - \$39,999 | 0 | 0% | Associates | | | 1 | | 50 | % |
| \$40,000 - \$49,999 | 1 | 50% | Tech Degree or Cert | | | 0 | | 0 | % |
| \$50,000 - \$59,999 | 0 | 0% | BA related field | | | 0 | | 0 | % |
| Over \$60,000 | 0 | 0% | BA unrelated field | | | 0 | | 0 | % |
| (Income Unknown) | 0 | 0% | Masters | | | 11 | | 50 | % |
| (mome chancing | U | | Doctoral | | | 0 | | 0 | % |
| | | Gender | BA Pr Conversion | | | 0 | | 0 | % |
| Male | 0 | 0% | (Education Unknown | 1) | | 0 | | 0 | % |
| Female | 2 | 100% | | | | | | | |
| (Gender Unknown) | 0 | 0% | | | | | | | |

Graham

| Total Board Members: 4 | I | Ethnicity | | | | | _ 0 | ccupati |
|------------------------------|---|-----------|---------------------|-------|-----|--------------|-----|---------|
| Anglo American | 3 | 75% | Administrative | 0 | 0% | Medical | | 0 0% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 1 25% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 0% |
| Asian | 0 | 0% | Education | 1 | 25% | Retried | | 2 50% |
| Asian / Native American | 0 | 0% | Homemaker | 0 | 0% | Sales | | 0 0% |
| African American | 0 | 0% | Human Resources | 0 | 0% | Self Employe | d | 0 0% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% |
| Latino | 1 | 25% | | | | <u> </u> | | Age Ran |
| Latino / African American | 0 | 0% | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 0 | 0% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 0 | 0% |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 4 | 100% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 1 | 25% | H.S. or GED | | | 1 | | 25% |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | :h | | 0 | | 0% |
| \$30,000 - \$39,999 | 0 | 0% | Associates | | | 0 | | 0% |
| \$40,000 - \$49,999 | 0 | 0% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 1 | 25% | BA related field | | | 2 | | 50% |
| Over \$60,000 | 2 | 50% | BA unrelated field | | | 0 | | 0% |
| (Income Unknown) | 0 | 0% | Masters | | | 1 | | 25% |
| | | | Doctoral | | | 0 | | 0% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 0 | 0% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 4 | 100% | | | | | | |
| (Gender Unknown) | 0 | 0% | | | | | | |

La Paz

| Total Board Members: 5 | I | Ethnicity | | | Occupati |
|------------------------------|-----|-----------|----------------------|----------------|----------|
| Anglo American | 5 | 100% | Administrative 0 0% | Medical | 0 0% |
| Anglo African American | 0 | 0% | Attorney 0 0% | Ministry | 0 0% |
| Anglo / Latino | 0 | 0% | Banking 0 0% | Other | 1 20% |
| Anglo / Native American | 0 | 0% | Clerical 0 0% | Probation | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor 0 0% | Real Estate | 1 20% |
| Asian | 0 | 0% | Education 0 0% | Retried | 2 40% |
| Asian / Native American | 0 | 0% | Homemaker 0 0% | Sales | 1 20% |
| African American | 0 | 0% | Human Resources 0 0% | Self Employed | 0 0% |
| African / Native | 0 | 0% | Law Enforcement 0 0% | Student | 0 0% |
| African / Asian | 0 | 0% | | Technical | 0 0% |
| Latino | 0 | 0% | | | Ago Dor |
| Latino / African American | 0 | 0% | | | Age Rai |
| Latino / Native American | 0 | 0% | Age 18 to 30 0 0% | Age 51 to 60 3 | |
| Latino / Asian | 0 | 0% | Age 31 to 40 0 0% | Age 61 to 70 0 | |
| Native American | 0 | 0% | Age 41 to 50 0 0% | Age Over 70 1 | 20% |
| Other / Prior to Converstion | 0 | 0% | Age Unknown | 1 20% | |
| | | Income | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | 0 | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | 1 | 20% |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tech | 2 | 40% |
| \$30,000 - \$39,999 | 1 | 20% | Associates | 0 | 0% |
| \$40,000 - \$49,999 | 0 | 0% | Tech Degree or Cert | 0 | 0% |
| \$50,000 - \$59,999 | 1 | 20% | BA related field | 0 | 0% |
| Over \$60,000 | 3 | 60% | BA unrelated field | 1 | 20% |
| (Income Unknown) | 0 | 0% | Masters | 0 | 0% |
| | - v | | Doctoral | 11 | 20% |
| | | Gender | BA Pr Conversion | 0 | 0% |
| Male | 1 | 20% | (Education Unknown) | 0 | 0% |
| Female | 4 | 80% | | | |
| (Gender Unknown) | 0 | 0% | | | |

Maricopa

| Total Board Members: 25° | ⁷ F | Ethnicity | | | | | C | Occupati |
|------------------------------|----------------|-----------|---------------------|-------|-----|--------------|----|-------------|
| Anglo American | 233 | 91% | Administrative | 35 | 14% | Medical | | 16 6% |
| Anglo African American | 0 | 0% | Attorney | 17 | 7% | Ministry | | 2 1% |
| Anglo / Latino | 0 | 0% | Banking | 8 | 3% | Other | | 16 6% |
| Anglo / Native American | 0 | 0% | Clerical | 1 | 0% | Probation | | 9 4% |
| Anglo / Asian | 0 | 0% | Counselor | 7 | 3% | Real Estate | | 6 2% |
| Asian | 1 | 0% | Education | 46 | 18% | Retried | | 31 12% |
| Asian / Native American | 0 | 0% | Homemaker | 21 | 8% | Sales | | 3 1% |
| African American | 15 | 6% | Human Resources | 15 | 6% | Self Employe | ed | 18 7% |
| African / Native | 0 | 0% | Law Enforcement | 2 | 1% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 4 2% |
| Latino | 7 | 3% | | | | | | Age Ran |
| Latino / African American | 0 | 0% | <u> </u> | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 8 | 3% | Age 51 to 60 | 38 | 15% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | | 10% | Age 61 to 70 | 94 | 37% |
| Native American | 1 | 0% | Age 41 to 50 | | 12% | Age Over 70 | 46 | 18% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 12 5% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 2 | 1% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 4 | | 2% |
| \$20,000 - \$29,999 | 8 | 3% | Some College or Tec | ch | | 47 | | 18% |
| \$30,000 - \$39,999 | 18 | 7% | Associates | | | 15 | | 6% |
| \$40,000 - \$49,999 | 33 | 13% | Tech Degree or Cert | | | 2 | | 1% |
| \$50,000 - \$59,999 | 16 | 6% | BA related field | | | 28 | | 11% |
| Over \$60,000 | 104 | 40% | BA unrelated field | | | 42 | | 16% |
| (Income Unknown) | 0 | 0% | Masters | | | 78 | | 30% |
| , | | | Doctoral | | | 35 | | 14% |
| | | Gender | BA Pr Conversion | | | 6 | | 2% |
| Male | 58 | 23% | (Education Unknown | n) | | 0 | | 0% |
| Female | 198 | 77% | , = water on change | | | | | V/ V |
| (Gender Unknown) | 1 | 0% | | | | | | |

Mohave

| Total Board Members: 15 | I | Ethnicity | | | | | (| Occupati |
|------------------------------|----|-----------|------------------------|-------|-----|--------------|---|-----------|
| Anglo American | 14 | 93% | Administrative | 1 | 7% | Medical | | 1 7% |
| Anglo African American | 0 | 0% | Attorney | 1 | 7% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 0 0% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 6 40% |
| Asian | 0 | 0% | Education | 0 | 0% | Retried | | 1 7% |
| Asian / Native American | 0 | 0% | Homemaker | 3 | 20% | Sales | | 0 0% |
| African American | 0 | 0% | Human Resources | 1 | 7% | Self Employe | d | 1 7% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% |
| Latino | 0 | 0% | | | | 1 | | Age Rai |
| Latino / African American | 0 | 0% | | | 1 | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 1 | 7% | Age 51 to 60 | 3 | 20% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 5 | 33% |
| Native American | 1 | 7% | Age 41 to 50 | 1 | 7% | Age Over 70 | 3 | 20% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 2 13% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 2 | | 13% |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | :h | | 5 | | 33% |
| \$30,000 - \$39,999 | 2 | 13% | Associates | | | 1 | | 7% |
| \$40,000 - \$49,999 | 0 | 0% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 2 | 13% | BA related field | | | 2 | | 13% |
| Over \$60,000 | 5 | 33% | BA unrelated field | | | 2 | | 13% |
| (Income Unknown) | 0 | 0% | Masters | | | 1 | | 7% |
| (Income Chanowii) | U | 0/0 | Doctoral | | | 2 | | 13% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 3 | 20% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 12 | 80% | , successful cincil wi | - 1 | | · | | · · · · · |
| (Gender Unknown) | 0 | 0% | | | | | | |

Navajo

| Total Board Members: 2 | I | Ethnicity | | | | | (| Occupati |
|------------------------------|---|-----------|---------------------|-------|-----|--------------|---|----------|
| Anglo American | 2 | 100% | Administrative | 0 | 0% | Medical | | 0 0% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 0 0% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 1 | 50% | Real Estate | | 0 0% |
| Asian | 0 | 0% | Education | 1 | 50% | Retried | | 0 0% |
| Asian / Native American | 0 | 0% | Homemaker | 0 | 0% | Sales | | 0 0% |
| African American | 0 | 0% | Human Resources | 0 | 0% | Self Employe | d | 0 0% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% |
| Latino | 0 | 0% | | | | | | Aga Dar |
| Latino / African American | 0 | 0% | | | - | | | Age Rar |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 0 | 0% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 2 | 100% |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 0 | 0% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 0 | | 0% |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | :h | | 0 | | 0% |
| \$30,000 - \$39,999 | 0 | 0% | Associates | | | 0 | | 0% |
| \$40,000 - \$49,999 | 0 | 0% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 0 | 0% | BA related field | | | 1 | | 50% |
| Over \$60,000 | 1 | 50% | BA unrelated field | | | 0 | | 0% |
| (Income Unknown) | 0 | 0% | Masters | | | 1 | | 50% |
| (Income Onknown) | U | 0/0 | Doctoral | | | 0 | | 0% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 0 | 0% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 2 | 100% | | • | | • | | ~ · · · |
| (Gender Unknown) | 0 | 0% | | | | | | |

Pima

| Total Board Members: 102 | I | Ethnicity | | | | | C | occu] | pati |
|------------------------------|----|-----------|---------------------|-------|-----|--------------|----|-------|-------|
| Anglo American | 84 | 82% | Administrative | 14 | 14% | Medical | | 7 | 7% |
| Anglo African American | 0 | 0% | Attorney | 3 | 3% | Ministry | | 1 | 1% |
| Anglo / Latino | 0 | 0% | Banking | 1 | 1% | Other | | 9 | 9% |
| Anglo / Native American | 0 | 0% | Clerical | 3 | 3% | Probation | | 2 | 2% |
| Anglo / Asian | 0 | 0% | Counselor | 3 | 3% | Real Estate | | 0 | 0% |
| Asian | 1 | 1% | Education | 8 | 8% | Retried | | 27 | 26% |
| Asian / Native American | 0 | 0% | Homemaker | 6 | 6% | Sales | | 2 | 2% |
| African American | 4 | 4% | Human Resources | 7 | 7% | Self Employe | d | 5 | 5% |
| African / Native | 0 | 0% | Law Enforcement | 1 | 1% | Student | | 0 | 0% |
| African / Asian | 0 | 0% | | | | Technical | | 3 | 3% |
| Latino | 13 | 13% | | | | | | Age] | Rar |
| Latino / African American | 0 | 0% | 1020 | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 2 | 2% | Age 51 to 60 | 26 | 25% | |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 3 | 3% | Age 61 to 70 | 31 | 30% | |
| Native American | 0 | 0% | Age 41 to 50 | 10 | 10% | Age Over 70 | 28 | 279 | 6 |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | wn | 2 2% | | | |
| | | Income | | | | | | Edu | cati |
| Under \$9,999 | 1 | 1% | Grade School | | | 0 | | l |)% |
| \$10,000 - \$19,999 | 2 | 2% | H.S. or GED | | | 1 | | i | 1% |
| \$20,000 - \$29,999 | 12 | 12% | Some College or Te | ch | | 20 | | 20 |)% |
| \$30,000 - \$39,999 | 11 | 11% | Associates | | | 7 | | 7 | 7% |
| \$40,000 - \$49,999 | 12 | 12% | Tech Degree or Cert | | | 0 | | (|)% |
| \$50,000 - \$59,999 | 8 | 8% | BA related field | | | 24 | | 24 | 1% |
| Over \$60,000 | 35 | 34% | BA unrelated field | | | 6 | | (| 5% |
| (Income Unknown) | 0 | 0% | Masters | | | 33 | | 32 | 2% |
| | | | Doctoral | | | 10 | | 10 |)% |
| | | Gender | BA Pr Conversion | | | 1 | | Ì | 1% |
| Male | 15 | 15% | (Education Unknow | n) | | 0 | | (|)% |
| Female | 87 | 85% | , Laurenton Onknow. | | | V | | | . , , |
| (Gender Unknown) | 0 | 0% | | | | | | | |

Pinal

| Total Board Members: 20 | I | Ethnicity | | | | | C | ccuj | pati |
|------------------------------|----|-----------|---------------------|-------|-----|--------------|----|-------|------|
| Anglo American | 20 | 100% | Administrative | 2 | 10% | Medical | | 1 | 5% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 | 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 0 | 0% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 | 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 1 | 5% |
| Asian | 0 | 0% | Education | 3 | 15% | Retried | | 9 | 459 |
| Asian / Native American | 0 | 0% | Homemaker | 4 | 20% | Sales | | 0 | 0% |
| African American | 0 | 0% | Human Resources | 0 | 0% | Self Employe | d | 0 | 0% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 | 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 | 0% |
| Latino | 0 | 0% | | | | | | Age] | Dai |
| Latino / African American | 0 | 0% | | | + | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 0 | 0% | |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 14 | 70% | |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 6 | 30% | ó |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | | |
| | | Income | | | | | | Edu | cat |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | C | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 1 | | 5 | % |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | h | | 4 | | 20 | 0% |
| \$30,000 - \$39,999 | 1 | 5% | Associates | | | 1 | | 5 | % |
| \$40,000 - \$49,999 | 4 | 20% | Tech Degree or Cert | | | 0 | | l | % |
| \$50,000 - \$59,999 | 1 | 5% | BA related field | | | 3 | | 15 | % |
| Over \$60,000 | 12 | 60% | BA unrelated field | | | 4 | | 20 | % |
| (Income Unknown) | 0 | 0% | Masters | | | 7 | | 35 | % |
| · | - | | Doctoral | | | 0 | | l | 0% |
| | | Gender | BA Pr Conversion | | | 0 | | l | % |
| Male | 2 | 10% | (Education Unknown | 1) | | 0 | | 0 |)% |
| Female | 18 | 90% | | | | | | | |
| (Gender Unknown) | 0 | 0% | | | | | | | |

Santa Cruz

| Total Board Members: 4 | ŀ | Ethnicity | | | | | Occupati | | |
|------------------------------|---|-----------|---------------------|-------|-----|--------------|----------|---------|--|
| Anglo American | 3 | 75% | Administrative | 0 | 0% | Medical | | 0 0% | |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% | |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 0 0% | |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% | |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 0% | |
| Asian | 0 | 0% | Education | 2 | 50% | Retried | | 2 509 | |
| Asian / Native American | 0 | 0% | Homemaker | 0 | 0% | Sales | | 0 0% | |
| African American | 0 | 0% | Human Resources | 0 | 0% | Self Employe | d | 0 0% | |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% | |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% | |
| Latino | 1 | 25% | | | | 1 | | Age Rai | |
| Latino / African American | 0 | 0% | | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 0 | 0% | |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 3 | 75% | |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 1 | 25% | |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | /n | 0 0% | | | |
| | | Income | | | | | | Educat | |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% | |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 0 | | 0% | |
| \$20,000 - \$29,999 | 1 | 25% | Some College or Teo | h | | 2 | | 50% | |
| \$30,000 - \$39,999 | 2 | 50% | Associates | | | 0 | | 0% | |
| \$40,000 - \$49,999 | 0 | 0% | Tech Degree or Cert | | | 0 | | 0% | |
| \$50,000 - \$59,999 | 1 | 25% | BA related field | | | 0 | | 0% | |
| Over \$60,000 | 0 | 0% | BA unrelated field | | | 0 | | 0% | |
| (Income Unknown) | 0 | 0% | Masters | | | 2 | | 50% | |
| (meome Onknown) | U | 0/0 | Doctoral | | | 0 | | 0% | |
| | | Gender | BA Pr Conversion | | | 0 | | 0% | |
| Male | 3 | 75% | (Education Unknown | 1) | | 0 | | 0% | |
| Female | 1 | 25% | | | | | | | |
| (Gender Unknown) | 0 | 0% | | | | | | | |

Yavapai

| Total Board Members: 12 | I | Ethnicity | | | | | (| Occupati |
|--------------------------------|----|-----------|---------------------|-------|----|--------------|---|----------|
| Anglo American | 12 | 100% | Administrative | 1 | 8% | Medical | | 1 8% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 1 8% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 1 | 8% | Real Estate | | 0 0% |
| Asian | 0 | 0% | Education | 0 | 0% | Retried | | 5 42% |
| Asian / Native American | 0 | 0% | Homemaker | 1 | 8% | Sales | | 0 0% |
| African American | 0 | 0% | Human Resources | 1 | 8% | Self Employe | d | 1 8% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 0 0% |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% |
| Latino | 0 | 0% | | | | | | Age Rai |
| Latino / African American | 0 | 0% | | | 1 | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 1 | 8% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 0 | 0% | Age 61 to 70 | 6 | 50% |
| Native American | 0 | 0% | Age 41 to 50 | 1 | 8% | Age Over 70 | 4 | 33% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 0 | | 0% |
| \$20,000 - \$29,999 | 0 | 0% | Some College or Tec | :h | | 3 | | 25% |
| \$30,000 - \$39,999 | 1 | 8% | Associates | | | 0 | | 0% |
| \$40,000 - \$49,999 | 1 | 8% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 0 | 0% | BA related field | | | 1 | | 8% |
| Over \$60,000 | 6 | 50% | BA unrelated field | | | 1 | | 8% |
| (Income Unknown) | 0 | 0% | Masters | | | 5 | | 42% |
| (meome chance) | | | Doctoral | | | 1 | | 8% |
| | | Gender | BA Pr Conversion | | | 1 | | 8% |
| Male | 3 | 25% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 9 | 75% | | | | - | | |
| (Gender Unknown) | 0 | 0% | | | | | | |

Yuma

| Total Board Members: 7 | I | Ethnicity | | | | | (| Occupati |
|------------------------------|---|-----------|---------------------|-------|-----|--------------|---|----------|
| Anglo American | 5 | 71% | Administrative | 1 | 14% | Medical | | 0 0% |
| Anglo African American | 0 | 0% | Attorney | 0 | 0% | Ministry | | 0 0% |
| Anglo / Latino | 0 | 0% | Banking | 0 | 0% | Other | | 1 14% |
| Anglo / Native American | 0 | 0% | Clerical | 0 | 0% | Probation | | 0 0% |
| Anglo / Asian | 0 | 0% | Counselor | 0 | 0% | Real Estate | | 0 0% |
| Asian | 0 | 0% | Education | 1 | 14% | Retried | | 1 149 |
| Asian / Native American | 0 | 0% | Homemaker | 1 | 14% | Sales | | 0 0% |
| African American | 1 | 14% | Human Resources | 1 | 14% | Self Employe | d | 0 0% |
| African / Native | 0 | 0% | Law Enforcement | 0 | 0% | Student | | 1 149 |
| African / Asian | 0 | 0% | | | | Technical | | 0 0% |
| Latino | 1 | 14% | | | | 1 | | Age Rai |
| Latino / African American | 0 | 0% | | | | | | |
| Latino / Native American | 0 | 0% | Age 18 to 30 | 0 | 0% | Age 51 to 60 | 4 | 57% |
| Latino / Asian | 0 | 0% | Age 31 to 40 | 1 | 14% | Age 61 to 70 | 1 | 14% |
| Native American | 0 | 0% | Age 41 to 50 | 0 | 0% | Age Over 70 | 1 | 14% |
| Other / Prior to Converstion | 0 | 0% | Age U | nknov | vn | 0 0% | | |
| | | Income | | | | | | Educati |
| Under \$9,999 | 0 | 0% | Grade School | | | 0 | | 0% |
| \$10,000 - \$19,999 | 0 | 0% | H.S. or GED | | | 0 | | 0% |
| \$20,000 - \$29,999 | 1 | 14% | Some College or Teo | h | | 2 | | 29% |
| \$30,000 - \$39,999 | 0 | 0% | Associates | | | 1 | | 14% |
| \$40,000 - \$49,999 | 3 | 43% | Tech Degree or Cert | | | 0 | | 0% |
| \$50,000 - \$59,999 | 1 | 14% | BA related field | | | 2 | | 29% |
| Over \$60,000 | 2 | 29% | BA unrelated field | | | 1 | | 14% |
| (Income Unknown) | 0 | 0% | Masters | | | 1 | | 14% |
| (meome Onknown) | 0 | 0/0 | Doctoral | | | 0 | | 0% |
| | | Gender | BA Pr Conversion | | | 0 | | 0% |
| Male | 1 | 14% | (Education Unknown | 1) | | 0 | | 0% |
| Female | 6 | 86% | | • | | - | | |
| (Gender Unknown) | 0 | 0% | | | | | | |